



PHOTOGRAPHIC & FILMING POLICY

1. Policy Statement

FLIP Gymnastics is committed to providing the highest levels of service. This includes protecting members' privacy, promotion of positive behaviours and protecting the health safety and wellbeing of its participants. This policy applies the FLIP Gymnastics Privacy policy to the taking of, and use of photography and video footage, with particular reference to the FLIP Gymnastics website, FLIP Gymnastics print publications, FLIP Gymnastics social media and photographs and video footage taken at FLIP Gymnastics venues and events attended by FLIP Gymnastics.

2. Scope

This policy applies to participants, spectators, officials, coaches, judges and staff at all FLIP Gymnastics events and activities.

3. Related documents

Related FLIP Gymnastics documents include the following:

- Privacy Policy
- Codes of behaviour
- Member Protection Policy
- Child Protection Policy

4. PHOTOGRAPHIC POLICY

FLIP Gymnastics will take photographs and moving images during FLIP Gymnastics classes and programs and at FLIP Gymnastics events for use on the FLIP Gymnastics website, social media, and other publications. If formally notified by a member that they do not wish to have their image captured, FLIP Gymnastics will endeavour to respect the member's wishes, however no guarantees can be made.

4.1 Authorised photographers

Only FLIP Gymnastics authorized staff are permitted to take photographs or film. These staff will be appropriately trained and must adhere to all FLIP Gymnastics policy's

4.2 Parents and Spectators

FLIP Gymnastics permits parents, guardians, and immediate family members to take photographs and video during classes and public events such as displays and competitions from the spectator areas only and ask them to be mindful of how they take and use imagery.

5. GUIDELINES FOR THE USE OF IMAGES

5.1 Diversity

FLIP Gymnastics will endeavour to ensure that photographs and videos published on the FLIP Gymnastics website and other publications reflect the diversity of the organisation and its members.

5.2 Health and wellbeing

FLIP Gymnastics is concerned with the health and wellbeing of its members, and as such will exclude images that may be deemed offensive or unflattering. Furthermore, FLIP Gymnastics will not actively publish imagery which suggests the use of tobacco, alcohol or prohibited drugs.

Unit 2 - 57 Forsyth Road, Hoppers Crossing 3029

E: info@flipgym.com.au F: [Flip Gymnastics Williams Landing](https://www.flipgym.com.au/) IG: @flipgymnasticswl

<https://www.flipgym.com.au/> ABN: 96 201 291 228



In selecting photographs and videos for use, FLIP Gymnastics shall not intentionally expose any person to hatred, ridicule, or contempt. FLIP Gymnastics will not identify persons full names in a published image unless written approval has been obtained.

If requested by a member, FLIP Gymnastics will endeavour to remove any images that a person in the image (or their guardian) wish to be removed from the public domain.

5.3 Ownership

Images collected by FLIP Gymnastics are the property of FLIP Gymnastics and individuals contained in such images has no ownership rights of such images. FLIP Gymnastics retains the right to use gymnasts' images in publications and promotional material. No images collected by FLIP Gymnastics will be sold.

6. POLICY PROMOTION

This policy will be made available to all, via the FLIP Gymnastics website at www.flipgym.com.au

This policy will be communicated to all participants, spectators, officials, coaches, judges, and staff at all FLIP Gymnastics.

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